



Policy number	GOV-05
Policy name	Governance Principles
Approved	May 27, 2022
Last reviewed	September 15, 2023
Scheduled review	Q3 2024

POLICY

The College strives to ensure its governance practices are fair, appropriate, consistent, and in the public interest. In that, Council adheres to governance principles which uphold their responsibilities to the Minister of Health and the protection of the public. These principles include, but are not limited to:

- ☒ Govern in keeping with leading principles of regulatory self-governance.
- ☒ Govern in a manner that guides and inspires balanced policies which reflect the College's legislative mandate, Mission, Vision, and Values.
- ☒ Ensure that Council functions as a cohesive team. This obligates Council members, collectively and individually, to subordinate their personal and professional interests and constituencies to further the College's public protection mandate.
- ☒ Govern with integrity, in a moral, ethical, and transparent manner. This requires "speaking with one voice," after decisions are made, in support of Council's direction.
- ☒ Govern with a strategic perspective that anticipates the long-term impacts of policies developed and decisions made.
- ☒ Respect the Terms of Reference and accountabilities of regulatory and governance committees reporting to Council.
- ☒ Provide leadership to and relate in a collegial, trusting, candid, respectful, and professional manner to the Executive Director & Registrar, staff, and volunteers, including those who provide subject matter expertise and support to Council and its committees.
- ☒ Develop and administer prudent finance and risk management policies and procedures.
- ☒ Empower the Executive Director & Registrar to implement regulatory and governance policies developed by Council.
- ☒ Provide orientation to new Council members and offer Council members continuing professional development opportunities to enhance their governance competencies.
- ☒ Ensure the College's mandate is fulfilled through regular goal setting, determination of performance measures evaluation, enhancement, and corrective action where necessary.
- ☒ Evaluate the collective and individual performance of the Council and Council members on an annual and ongoing basis to identify strengths and developmental needs.



DEFINITIONS

Governance comprises the actions, processes, and structures by which Council, as the corporate Board of Directors provide oversight of the management and operations of the College of Alberta Denturists (“the College”) by monitoring adherence to policy established by Council and achievement of strategic directives approved by Council, consistent with its legislative responsibilities.

APPENDICES

none

REFERENCES

none

DOCUMENT HISTORY

Date	Action	Rationale
27/05/22	New	Provides clarity
15/09/23	Reviewed	As scheduled